



Eastside Bulk Transport LLC Cell Phone Policy

Traffic crashes are among the leading causes of death and injuries in New Jersey. Because Eastside Bulk Transport LLC is committed to establishing and following practices that make working here safer, and because we value the safety and well-being of all employees of Eastside Bulk Transport LLC, we are instituting a distraction-free driving policy to promote safe driving habits. Using a cell phone while driving increases the risk of a crash by four times, and texting increases crash risk by 23 times. Eastside Bulk Transport LLC employees must refrain from using PDAs and cell phones, either hand-held or hands-free, while operating a motor vehicle. Eastside Bulk employees must not initiate or respond to phone calls, read or respond to text messages or emails while driving a passenger or commercial vehicle. Eastside Bulk Transport LLC employees who need to make an emergency call while on the road must first park the vehicle in a safe location. Failure to follow company policy and refrain from talking on the phone, texting or emailing while driving on or off the job may result in,

WRITTEN WARNING, LOST WAGES, COMPANY PENALTIES, POSSIBLE DISMISSAL,

I have received a written copy of Eastside Bulk Transport LLC Cell Phone Policy.

I fully understand the terms of this policy and agree to abide by them.

Signature _____

Print Name _____